

2009 ANNUAL EEO PUBLIC FILE REPORT

NATHAN B. STUBBLEFIELD FOUNDATION

Station:	WMNF(FM)
Community of License:	TAMPA
Reporting Period:	September 21, 2008 – September 20, 2009
No. of Full-time Employees:	More than 10
Small Market Exemption:	No

During the Reporting Period, a total of 1 full time position was filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

Co-sponsored a Job Fair on 03/25/2009 with Tampa Bay Broadcasters Alliance. Event was held at Hillsborough Community College. The president is Latino and there is substantial participation by women and minorities. We provided written and verbal information about Community Radio and opportunities for training. The Business Manager and a Volunteer programmer made a presentation about WMNF and Community Radio.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

WMNF News Reporter Training:

In January of 2009, WMNF offered a seven -week course designed to train volunteer reporter producers to participate in WMNF news acquisition and broadcast. Training includes research and writing, digital editing and production, voice training and hands-on experience covering, reporting and producing news for and by outside trainers brought in for specific classes. There is a small (\$20) materials fee, which can be waived for hardship. There were eight students the majority women. Our Assistant news director is also tutoring several people every other week training them for work in the newsroom.

*Participated in **job banks, internet programs**, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

WMNF participates in a website called Second Life, an online virtual world with millions of residents from all over the world. WMNF has a virtual office in the Non-Profit Commons, home to over 30 non-profit organizations, to provide outreach and information about WMNF.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

Our Volunteer/Outreach Coordinator attended the USF Community Opportunity Fair on November 20th, 2009. The Fair is open to all USF Student Affairs Staff, Graduate Students and Administration for the purpose to connect USF staff & students to a variety of community and professional development opportunities.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
01/07/2009	Station Manager	Internet

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 10

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Tampa Tribune	0
Internet	10
St Pete Times	0
Florida Sentinel	0
La Gaceta	0
Current	0

RECRUITING SOURCES USED

Job Title of Position Station Manager Date of Hire: 01/07/2009

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Tampa Tribune	N	P.O.Box 85000 Tampa, Fl 33601	Classified	813-259-7339
Florida Sentinel (Minority owned paper)	N	2207 21 st Ave E Tampa, Fl	Classified	813-248-1921
La Gaceta (Minority Owned Paper)	N	POBox 5536 Tampa, Fl	Classified	813-247-5357
St Pete Times	N	POBox 175 St. Petersburg	Classified	727-893-8111
Current	N	6930 Carroll Ave Suite 350 Takoma Park, MD 20912	Classified	301-270-7240

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.